

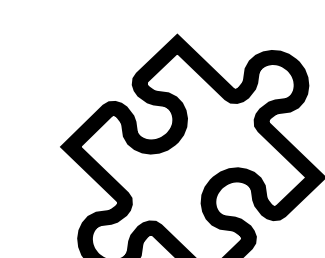
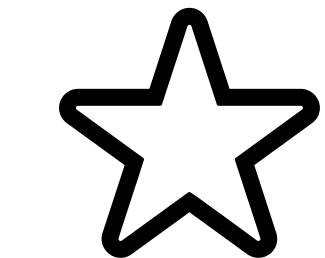



SCHOLARSHIP LEADERSHIP ASSESSMENT (SLA) INFOPACK FOR CANDIDATES

FOR SCHOLARSHIP SELECTION PROCESS 2026

WHAT IS SLA

A practical team-based leadership test under time pressure and challenging conditions

-  Complete 7 Command Tasks
-  Lead in 1 Assigned Task
-  Work in Teams
-  Achieve Mission Objectives



Conducted by the Ministry of Defence, Ministry of Education, Ministry of Religious Affairs and Yayasan Sultan Haji Hassanal Bolkiah scholarship agencies as a common leadership assessment



ASSESSMENT AREAS

How you lead, plan, adapt and work with others under pressure

LEADERSHIP

- Take initiative
- Give clear direction
- Coordinate and delegate

PLANNING

- Analyse the task
- Organise approach before action

TEAMWORK

- Support others
- Work towards a common goal

COMMUNICATION

- Clear, concise instructions
- Listen to feedback

PROBLEM-SOLVING

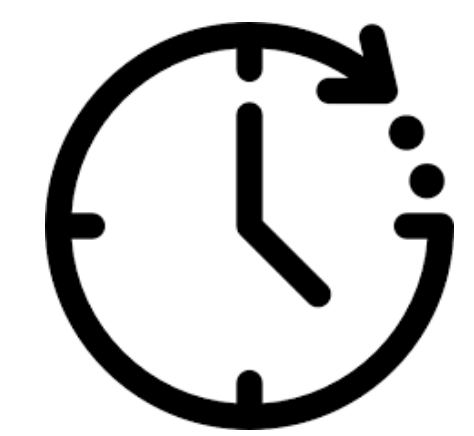
- Critical thinking and good judgement
- Adapt to challenges

SCHOLARSHIP LEADERSHIP ASSESSMENT 2026



DATE:

27 – 30 April 2026 (Mon- Thur)
4 – 7 May 2026 (Mon- Thur)



TIME:

7.00 am – 12.00 pm

 Be early. Latecomers may not be admitted



VENUE:

Obstacle Course Site,
RBAF Defence Academy,
Tanah Jambu

 Parking/Drop-off at Surau Car Park

RBAF DEFENCE ACADEMY, TANAH JAMBU



PARKING/ DROP-OFF AREA AND OBSTACLE COURSE SITE

ATTIRE AND PACKING LIST

WHAT TO WEAR

- ✓ Sports attire
- ✓ Sport shoes with good grip (eg. hiking shoes)
- ✓ Long loose pants (not tights)
- ✓ Long Socks (to prevent blisters)
- ✓ Sunblock/Sunscreen
- ✓ Female Muslim candidates: secure sports style tudung (*tudung masuk*)

WHAT TO BRING

- ✓ Bottle of drinking water
- ✓ Hand held fan (may be used during rest time)
- ✓ Spare change of clothes
- ✓ Sports towel

NOTE:



Coveralls, helmet and gloves will be provided and must be worn during activity



Refreshments available



Surau available

SCHEDULE OVERVIEW

0700	Assemble at Obstacle Course Site, RBAF Defence Academy Breakfast
0730	Candidate to Gear Up (coverall, helmet, gloves & bib) Personal Admin (toilet, etc)
0745	Introductory and Safety Brief Candidates Warm Up
0805	Proceed to designated task sites according to assigned syndicates
0815	Command Task commences with CANDIDATE 1 as Leader
0845	CANDIDATE 2
0915	CANDIDATE 3
0945	CANDIDATE 4
1015	CANDIDATE 5
1045	CANDIDATE 6
1115	CANDIDATE 7
1145	End of Assessment

CONDUCT OF EXERCISE

TOTAL TIME PER CANDIDATE LEADING:

30 Minutes

- a) Exercise brief by Syndicate Officer
- b) Candidate Surveys Task
- c) Candidate Briefs Syndicate
- d) Syndicate Executes Task
- e) Debrief, Dismantling Task & Transition to Next Task

- 5 Minutes
- 2 Minutes
- 3 Minutes
- 15 Minutes
- 5 Minutes

TIME/TASK	8.15-8.45	8.45-9.15	9.15-9.45	9.45-10.15	10.15-10.45	10.45-11.15	11.15-11.45
Task 1	A1	H2	G3	F4	E5	D6	C7
Task 2	B1	A2	H3	G4	F5	E6	D7
Task 3	C1	B2	A3	H4	G5	F6	E7
Task 4	D1	C2	B3	A4	H5	G6	F7
Task 5	E1	D2	C3	B4	A5	H6	G7
Task 6	F1	E2	D3	C4	B5	A6	H7
Task 7	G1	F2	E3	D4	C5	B6	A7
Task 8	H1	G2	F3	E4	D5	C6	B7

SAFETY GUIDELINES

General Conduct

- Follow all facilitator instructions
- No reckless or unsafe behaviour
- Be aware of surroundings

Hot Weather

- Stay hydrated
- Use shade and fans
- Know your limits
- Watch for dizziness / fatigue

If Unwell / Injured

- Stop immediately
- Inform facilitator
- Proceed to medical point

Emergency

- Stay calm
- Follow facilitator instructions

Responsibility

- Look out for yourself and others

Weather Contingency

- Activities may be paused depending on weather conditions
- Your safety takes priority over completing any task

MEDICAL DECLARATION FORM



**COMPLETED FORMS MUST BE EMAILED
TO RESPECTIVE SCHOLARSHIP AGENCIES
BY 23 APRIL 2026**

MOE: applyscholarship@moe.gov.bn

MORA: biasiswa@jpi.edu.bn

Yayasan: sultansscholar@yshhb.org.bn

MINDEF: scholarship@mindef.gov.bn

⚠ If unwell and unable to participate on the day of scheduled slot, inform the organisers immediately. Rescheduling may be considered subject to availability. Your health and safety is priority.